

D.02b

## Equal opportunities monitoring form

This questionnaire will not be seen by the recruitment panel. All information received will be treated in strict confidence. Crossroads strives to be an equal opportunities employer and has a clear policy in terms of challenging discriminatory practices. In order to have accurate information about our performance we would be grateful if you would complete this monitoring form and returning it with your application form. If you feel that our recruitment procedure has unfairly discriminated against your application to work with us, please take this opportunity to tell us.

**Post applied for:**

1	How would you describe your ethnicity?			
	White		Asian or Asian British	
	British	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
	Irish	<input type="checkbox"/>	Indian	<input type="checkbox"/>
	Any other white background <i>(please specify:)</i>	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
			Any other Asian background <i>(please specify:)</i>	<input type="checkbox"/>
	Black or Black British		Mixed	
	African	<input type="checkbox"/>	White and Black Caribbean	<input type="checkbox"/>
	Caribbean	<input type="checkbox"/>	White and Black African	<input type="checkbox"/>
	Any other black background <i>(please specify:)</i>	<input type="checkbox"/>	White and Asian	<input type="checkbox"/>
			Any other mixed background <i>(please specify:)</i>	<input type="checkbox"/>
	Chinese		Other ethnic group	
	Chinese	<input type="checkbox"/>	Other ethnic group <i>(please specify:)</i>	<input type="checkbox"/>
	If you would like to further describe your ethnicity, please do so here:			

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2	Which age category do you fit into?			
	18 - 24 years	<input type="checkbox"/>	49 - 56 years	<input type="checkbox"/>
	25 - 33 years	<input type="checkbox"/>	57 - 65 years	<input type="checkbox"/>
	34 - 40 years	<input type="checkbox"/>	66 - 70 years	<input type="checkbox"/>
	41 - 48 years	<input type="checkbox"/>	Over 70 years	<input type="checkbox"/>
3	Are you male or female?			
	Male	<input type="checkbox"/>	Female	<input type="checkbox"/>
4	Do you consider yourself to be a person with a disability? This includes people with long term health conditions. If you tell us you have a disability we will make reasonable adjustments to where you work and to your work arrangements and at interview.			
	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

Please tell us how you heard about the job you are applying for so we can find out how good our advertising is

Newspaper (which one) .....
  Web site (which one) .....

Other (please give details) .....